

Church Meeting, 7 November 2018, Christ Church Kenilworth

1.	<p>Welcome and Worship Rob Taylor (MiC) welcomed all to the meeting. Worship led by Tim Smith.</p>
2.	<p>Present and Apologies: Present: 190 Apologies: 30 Register taken for attendance and apologies</p>
3.	<p>Storytelling – God’s Grace and Jesus at work</p> <p>Jeremy Clampett (Church Warden) referenced slides that depicted some of the life of the church in the past year and introduced four speakers.</p> <ul style="list-style-type: none"> - George Kleyn – Alpha; a personal reflection - Elke Hagedorn – Sozo; the effectiveness of this ministry - Ansune van der Merwe – Children’s Ministry Leader; report (see Appendix A) - Keenan Farquhar – Youth Worker; working with Ambies has been challenging as there has been a lack of volunteers. Keenan’s focus is on building a team of leaders who can mentor and build the youth. Numbers have increased and there is an excitement to study the Bible and grow in Christ.
4.	<p>Annual Report – Rob Taylor</p> <p>Two questions, “Who are we?” and “Where are we going?”</p> <p>A. Who are we?</p> <ul style="list-style-type: none"> - We are a growing community of faith. There have been significant gatherings in the November process in 2017 and the Imbizo meetings of 2018. - Focus on intergenerational worship. New staffing appointments for children, youth and young adults. Acknowledged the work of long standing staff. - Discussion of the use of our buildings as platforms for ministry. Learning to embrace change seen in the expectations of our youth; cultural changes; changes in our country. - We are also a community with wounds – painful process with Mark Russell standing down, relationships were strained. Efforts have been made to restore relationships. Supportive of each other through God’s grace. <p>B. Where are we going?</p> <ol style="list-style-type: none"> 1. Renewed focus of prayer and corporate worship giving centrality to God. <ul style="list-style-type: none"> - Plan a Concert of Prayer for 2019 where we meet once a month to pray and seek breakthrough. - The Prayer Course, similar to the course run by HTB will be offered to groups. Focussing on the Lord’s Prayer. Worship evenings planned for the new year (first one held last Sunday). 2. Mission is at the core of being community. <p>Full Minister’s Report (see Appendix B)</p>

5.	<p>Financial Report and Budget for 2019</p> <p>Richard Day (Treasurer)</p> <ul style="list-style-type: none"> - Richard acknowledged those who worked hard to put the figures together, Linda Brown, Ingrid Heuwel and John McPetrie - Thanked God for provision and opportunity - September Budget Year to Date. Last six month's income has not met outgoings. Surplus of R500 000 has decreased to R413 000. Forecast that we will end the year down by R65 000. The 2019 budget is slightly below 2018. Expected income did not escalate as anticipated. Budget is 4% down on staff expenses; congregational expenses; admin has remained the same; parish office is down; slight increase in the property budget for repairs and maintenance. Pledge Sunday is coming up – give careful consideration to planned giving. This proposed form of giving could fund the budget. <p>Questions:</p> <p>Q: Paul Sturrock: Challenge in balancing the budget. Propose an inflationary increase for staff.</p> <p>A: Richard: We seek to honour staff. Increases are in place for lower grade staff.</p> <p>A: John McPetrie: We have not budgeted for staff to get increases. Service staff will get an increase. Rob will get an increase (no increase for Rob in the previous year). Intentions – planned giving will help. Typically figures are reviewed in April 2019.</p> <p>Q: Gerrie van Niekerk: It is wrong for staff to be under re-numerated. What is eroding our planned giving? Is it age? If so what are we doing about it?</p> <p>A: John McP: Thus far increases have been as per cost of living (except one year which was at 4%). We do have an aging profile of membership.</p> <p>Richard: We are part of the broader parish. Conversation around salary extends to all the churches.</p> <p>Q: Richard van Zyl Smit: How much extra money would we need for every member of staff to get a raise?</p> <p>A: John McP: Would require +/- R250 000 extra for a 6% increase.</p> <p>Q: Shirley Woodward: The amount we give away seems high; one third is given away.</p> <p>A: Richard: The Giving and Sending includes money given to the Diocese.</p> <p>Q: Request to have figures available.</p> <p>A: John McP: If anyone would like a copy of the figures please to email him.</p> <p>Proposal:</p> <p>Richard proposed to have the Budget accepted.</p> <p>Alan Barnard: Moved that the figures cannot be accepted, due to non-availability</p> <p>Richard: We will make the figures available. These may change after Pledge Sunday. We can then revisit the acceptance.</p> <p>Jeremy: The question in the main is are we endorsing the budget, yes or no?</p> <p>Propose that we do adopt the figures.</p> <p>Q: Paul Sturrock: Requested clarification on the totals. Richard referred to the figures again in more detail. In summary frugal plans with a 4% decrease.</p> <p>Propose that the budget be accepted.</p> <p>Budget for 2019 was duly accepted on what was presented.</p> <p>2019 Budget Proposal (see Appendix C)</p>
6.	Rob welcomed Duncan McLea, our Parish Rector, back from his three- month sabbatical
7.	Election of office bearers
7.1	Church Warden: Colleen Sturrock proposed and duly elected.
7.2	Pastorate members: The following were proposed and duly elected as members of Pastorate:

	<p>Cheryl Anderson and Vivien Hobbs</p> <p>Rob thanked John D’Arcy Evans and Peter Barrett for their three-year term of service. Other names have been proposed for pastorate. Rob asked if the church members were in agreement that one or two others may be co-opted. This was agreed.</p> <p>Questions: Q: Janice King: Asked for information on terms of office for Wardens. A: Rob – Wardens serve for a 3-year term with the option to renew for a second 3-year term. Jeremy has one more year to serve the end of his second term. Barry will be starting the last year of his first term.</p>
8.	<p>Poem on Change – read by Judy Bates</p>
9.	<p>Building Proposals – Rob Taylor and Barry Jessop</p> <p>Rob – imaginative ideas for the use of our buildings emerged out of the November process.</p> <p>9.1 Pose two questions: 1. Do we think staff should move to the Annex? 2. Should we sell 16 Summerley Road or explore ways to use it?</p> <p>Rob: The yes or no decision needs to be based on a compelling sense of vision. Current living costs at the Centre are +/- R12 000 per month.</p> <p>Barry Jessop: It is incumbent on us to give prayer and thought to what we want to do with all our buildings. We need to carefully consider the use of our buildings in light of our ministry to both our congregants and our community.</p> <p>9.2 Questions: Q: What would be the purpose of retaining 16 Summerley Road? Barry Jessop – there are many ideas and possibilities for the building but no clear or defining vision has yet emerged. Q: Charlotte Brown: Physically, how will it work to have staff and children’s church together? A: Ansuné van der Merwe: Open plan model with children; classrooms are not needed. Staff will use minimal space. Q: Cathy Ward: Could Pastorate develop the vision first and leadership then work with a selected team? Rob: Suggestion noted. Q: Gerry Adlard: Is the emphasis of the question, “Are we prepared to sell Summerley Road <i>immediately?</i>” Have we been approached by someone? A: Barry Jessop: There have been offers to acquire Summerley Road. The vision for the way forward has not coalesced into anything substantial yet. Suggest postponing a decision. Q: Yvonne Kane: Would we be able to accommodate groups that currently use the Annex during the week? A: John McP: Yes, downstairs rooms are available. Sharon Joubert (Campus Manager): Outside groups will be able to meet in Callow House which at present is being under-utilised. Q: Kari Middelkoop: What is to happen to the vergers if Summerley Road is used differently? A: Rob: There are various options including Stepping Stones or the Prayer Room. Q: Sandy: What are the pros and cons of the staff staying vs moving? A. Staying: John McP: Costly fire regulations need to be met to have office space and living accommodation in the same place.</p> <p>Q: <u>What is the motivation to move?</u> A:</p>

	<p>Moving the staff to the Annex would:</p> <ul style="list-style-type: none"> • Utilize space that is otherwise vacant during much of the week • Create a vibrant presence on the actual church premises during working hours • Bring the staff closer to activities that do happen there during the week • Much of Tim’s work is in the church during the week, dealing with technical things • Make it possible for the church to be available and open for prayer during a working day • Open the space at CCC for other uses, as Barry expressed. <p>Staff are unanimously in favour of the move.</p> <p>Rafe Axelson: We have been given Summerley Road as a gift. Should explore ideas, for example, use the building as a training centre for upskilling rather than sell.</p> <p>Proposals put to those present:</p> <ol style="list-style-type: none"> 1. In principle should staff move to the Annex? <p>Result by show of hands:</p> <p>Majority in favour; three against; abstentions nil.</p> <ol style="list-style-type: none"> 2. Should Summerley Road be kept or sold? <p>Result by show of hands:</p> <p>Majority in favour of keeping Summerley Road; four in favour of selling.</p> <p>Decisions:</p> <ul style="list-style-type: none"> • Staff move to the Annex when practical • Keep Summerley Road <p>Q: Corina Ash: Propose a time frame of 3 – 5 years. To develop ideas first and then put into action.</p> <p>A: Rob: Aware that people are deeply invested in what to do with Summerly Road. It is the role of Pastorate to consider timing regarding its use.</p>
10.	<p>Other issues raised:</p> <p>John Hewitson:</p> <ul style="list-style-type: none"> • Minutes of Church Meetings need to be made available. This has not been so for the last three years. • Spiritual oversight – in February a request was made for a service management team. Nothing has been done. <p>Rob: Assurance that the minutes will be available.</p> <p>Shaun Chater:</p> <ul style="list-style-type: none"> • Proposed that meetings are not held on Wednesdays as this interferes with Wednesday home group meetings. <p>Rob: Noted</p> <p>Tom Fehrson:</p> <ul style="list-style-type: none"> • Drop off in pledges, why? <p>Rob: Will expand on this on Pledge Sunday, 18 November.</p> <p>Gerrie van Niekerk:</p> <ul style="list-style-type: none"> • Why is our membership eroding? • Publically gave thanks to church leadership. • Wants to address lack of staff increases. <p>Rob: Analysis shows that 93% of members have been faithful in their giving. We have a 7% shortfall.</p> <p>Ann Watkyns:</p> <ul style="list-style-type: none"> • Expressed a deep sense of pain as her family and other families have left CCK after a long association with CCK. She requested that the reasons for their leaving be addressed and the appointment of the Minister in Charge be reviewed. <p>Beth Reid:</p>

	<ul style="list-style-type: none"> • Responded to the above and gave the assurance in her capacity as a member of Pastorate at the time and on the search team that the appointment of the MiC followed due process, consideration and discernment. <p>Jeremy: We need to acknowledge different leadership styles.</p> <p>Jim Harris:</p> <ul style="list-style-type: none"> • Proposed to close the meeting. <p>Sandy Mathews:</p> <ul style="list-style-type: none"> • Need to find another forum for discussion <p>Janice King:</p> <ul style="list-style-type: none"> • Propose continuing with topics for discussion on the white board <p>Jim Harris:</p> <ul style="list-style-type: none"> • Called for point of order. <p>Jeremy: Asked for those in favour of closing the meeting?</p> <p>By show of hands:</p> <p>Majority for closing the meeting; two against.</p>
11.	<p>Closure</p> <p>Jeremy called on Colleen Sturrock to close in prayer.</p> <p>end</p>

SIGNATURE:

DATE: